



BOARD OF DIRECTORS MINUTES

Strategic Plan - https://friendsofspiritlake.com/images/sitepics/Strategic_Plan_v2_Sept2022.pdf

Goal One: Improve safe recreational opportunities for the community of Spirit Lake and the surrounding areas
Goal Two: Mitigate environmental impact: improve water clarity and flow and prevent and manage potential flooding
Goal Three: Take steps to protect natural lake flora and fauna

Date: September 19, 2022 – Meeting time: 10:00 – Noon
Location: Spirit Lake Museum, 6th and Jefferson and Zoom

Board Members: Galen Beem, Jane Clark, Dan Beha, Rob Brewster, Don Finney, Tod Kiblen, Tim King, Ron Largent, Justin Morrison, Ed Niblock, Dustin Thiers, Kurt Peterson, Jerry Peterson, Paul Sturm, Margie Wilke,

Advisors: Carol Capra, Doug Freeland, Randy Hurst, Brad Pendleton, Linda Pendleton, Wyatt Brown

Attending: Dan Beha, Tim King, Ed Niblock, Dustin Thiers, Kurt Peterson, Jerry Peterson, Paul Sturm, Margie Wilke

Advisors Attending: Brad Pendleton, Linda Pendleton, Wyatt Brown

Absent Excused: Galen Beem, Jane Clark, Don Finney, Tod Kiblen, Ron Largent

Absent Unexcused: Rob Brewster, Justin Morrison

Call to Order: Meeting called to order at 10:00 AM

Introduction of guests: none

Amend/Approve Agenda: no action due to lack of quorum, Tim King arrived late and fulfilled the quorum requirement. Margie Wilke had to leave early and submitted her proxy to Jerry Peterson

Board Changes:

- a. **Resignations** – Jane Clark & Don Finney
- b. **Nominations/Elections** –
 - i. Wyatt Brown Nominated & Elected To Newly Empty Board Position from Advisory Position
 - ii. Dustin Thiers Elected to Board Secretary Position

BOARD MEETING AGENDA

Approval of Minutes: July 25 Board Meeting – no action due to lack of quorum at this point in the meeting

Treasures Report: Jerry Peterson.

- a. **See treasurers report attached** – Accepted by unanimous voice vote

Old Business:

1. Board and Committee Reports

- a. Wake Boats/Erosion – Small Waterways Coalition (SWC) focus
 - i. Discussed information presented at SWC – research at UI at Coeur d’Alene and Payette Lakes is showing significantly more erosion, larger wake energy, bottom disruption (plants and fish spawning) of habitat to prop wash than other boats of similar size and smaller.
 - ii. Discuss Periodic Photo Documentation Necessary of Erosion, with location markers over 3-5 years.
 - iii. Sign at Maiden Rock launch was hit by a backing driver and damaged. Ron made a temporary repair. Jerry will work with Galen to replace the sign and install in the spring. (Voted On In New Business)
- b. Brickel Creek & Lake Studies

- i. As discussed at the annual meeting, SLPOA is on hold for further restoration as the property owner explores options and decides best direction for his priorities.
 - ii. The planned planting on Brick for this fall is canceled. Jerry will contact Fish and Game to inquire about the status of the \$1500 grant we received for the planting.
 - iii. Wake Boat Video – Peak Media – In Production, 3-5 minute video with interviews from the Small Waterways Coalition, University of Idaho, Ron Largent, and perspectives from private individuals on all sides of the discussion. In Editing Phase.
 - c. Communications:
 - i. Next newsletter October (after officer elections) Brief discussion about board members creating content to diversify perspectives. The content has come primarily from Paul and Jerry over the past couple of years.
 - ii. Discuss University of Idaho Brickel Creek Field Trip meet & greet with young minds interested in the lake, and potential SPLOA representative to meet with them on October 23rd.
 - iii. Dan suggested that the board unify website, Facebook, and texting; assign a multimedia lead to support Jerry; focus near-term education on lake stewardship and rules. Jerry, Kurt and Ed have actively coordinated together on these tasks.
 - i. Possibly Ed to head multimedia.
 - iv. Water Quality Monitoring – Jerry Peterson reported on lake level (see attached graph). Discussion to consider installing data loggers on Brickle Creek (monthly downloads, battery swaps); no action was taken.
 - d. Invasives – Millfoil, snails and mussels – a discussion about Quagga Mussels based on information gathered at SWC and Paul’s research for newsletter article. QMs have not been detected in Spirit Lake to date. However, they are easily transported via boats moving between water bodies. This is the main purpose of highway water vessel checkpoints.
 - e. Membership/Fundraising – Branding FoSL vs SLPOA bylaws, Raising Dues, Holiday Gala,
 - i. We have been told that the holiday gala will happen at Setlmeyer’s in December, Dan volunteered to take the lead representing SLPOA
 - ii. Dues change would have to be voted by the membership at the next general meeting
 - iii. Review of bylaws and strategic plan will occur after the beginning of 2027
 - iv. There were suggestions and discussion about prominent QR codes in newsletter, front-page membership prompts, additional payment options beyond PayPal (e.g., Apple Pay), neighbor-to-neighbor outreach, include association history (confirm founding year 1972/1973) and accomplishments, show membership statistics and property owner counts, allow early sign-ups for next year via QR. Jerry will look into alternate methods of payment
 - f. Lake cleanup 2027 – Dustin reported a plan concept to separate navigation hazard removal (SLPOA) from dock removal (Boondocks working with owners) and larger items. Discussed potential for log salvage to clear dangerous obstructions from Main Boat Launch thoroughfare, and legal requirements. A salvage permit costs ~\$4,500, requires on-site inspectors, and limits bottom disturbance. Reach out to Department of Lands to Inquire.
2. **Annual Meeting Review – What worked? What didn’t? What to remember for next year (see attached)**
- a. Paul presented a list of annual meeting planning details and there was a brief discussion, no action
 - b. Health department considering a septic permit review survey; group to support via property owner notices (e.g., door notes). Paul will follow-up with Director, Jason Peppin, about plans and to learn how SLPOA may assist after his prior presentation.
3. **Longest Table with SLCC, Big Park, 3430 Park Ave September 15, 2026, 5-6:30 PM**
- a. There was discussion about how successful and enjoyable this even was. Dan reported having a number of discussions about SLPOA and the lake – Most centered around the immediate concerns regarding lake levels.
 - b. Paul attended and represented the Historical Society and Museum at the table next to SLPOA
4. **SLPOA Board Calendar – see attached**

New Business:

1. Consider two resignations

- a. The resignations from the board of Jane Clark and Don Finney were considered separately. Both were reluctantly accepted.

2. Strategic Plan Update: Plan to update strategic plan for 2027, during future meeting in January, when more board members are able to attend. Remove old plans such as Weir Construction.

3. Member Survey – Annual Meeting

- a. The board will review results and apply to a Strategic Plan update and a Spring Member Workshop

4. Lake Issues:

- a. Possible Maine Boat Launch takeover by the City of Spirit Lake – briefly discussed this potential, Paul and Jerry have asked to visit with the mayor on this topic –
 - i. no meeting scheduled at this time.
- b. Logs in front of boat launch (low water) – This would require a permit from Idaho Dept of Lands –
 - i. No action was taken – Jerry will inquire with his contact there.
- c. Mill pond and other potential lake leakages – Discussed Brandon Freeland's suggestion that fishing boat shallow water and sharp point anchors may be damaging the liner in the millpond. No specific leaks were identified or reported this year.
 - i. Water level loss has reduced from ½" to ¼" per day.
- d. Tracking of Rainfall, overlay rainfall data from local sources with water levels and quantified creek inflows. May require data loggers on Brickle creek.
 - i. No Action Taken
- e. Discuss possibly using Digital Marking of suspected leak locations in the fall, and possibly exploring possibility of using drone based topographical mapping and available USGS records.
 - i. Will need board approval of funds to move forward if desired. No Action Taken
- f. Erosion – collect data (actual measurements), before/after pictures, other evidence, incident reporting
 - i. UI researcher, DEQ and others at SWC indicated that policy makers will not generally respond to concerns that are not backed up with data (measurements, photos, etc.)
 - ii. Dustin Thiers volunteered to conduct spring, mid summer, and fall photograph records of known higher erosion areas to begin documentation.
- g. Broken Wake Sign at Maiden Rock - Sign hit by a backing driver and damaged. Ron made a temporary repair. A motion to replace the sign was approved. Jerry will work with Galen to replace the sign and install in the spring.

5. Election of Board Officers – consider transition plan, nominations for secretary

- a. Paul made a motion to nominate Dan Beha as 2027 president. He outlined his rationale such as Dan's business leadership experience, commitment to SLPOA, connections with SL City leaders and Business leaders. Paul has been vice president and president for the past six years and it is good for the organization to experience diverse board leadership. The motion was seconded by Jerry Peterson and Dan was elected by acclamation. Dan thanked Paul for the service and work on behalf of SLPOA. Paul will remain on the board and stated his commitment to specific tasks including the newsletter, small waterways coalition representation, providing Dan with past working documents and consulting as needed.
- b. Wyatt Brown (advisory board) was nominated by Paul & Seconded by Jerry Peterson and elected to the board of directors to fill one of the resigned positions, motion passed unanimously
- c. Dustin Thiers nominated himself to be secretary. After the motion was seconded by Dan Beha followed with a brief discussion, the motion passed unanimously.
- d. The position of VP remains open.
- e. Bylaw Consideration: Discuss Future potential Bylaw change requiring Board Officers to be Property Owners on Spirit Lake. – No Action Taken

6. For the Good of the Order:

Next meeting date: October 24, 2026 – 10:00 A.M. – Spirit Lake Museum, 6th and Jefferson + Zoom; Objective to fill VP and one board member position; strategic plan review deferred to a dedicated session (likely January).

Adjourn Board Meeting: Meeting adjourned approximately 11:55 AM

Attachments on following pages



Spirit Lake Property Owners Association
Balance Sheet
as of 09/18/2026

Account Number	Account Name	Amount
Assets		
1000	Checking	\$2,274.25
1100	Savings	\$48,107.22
Total Assets		\$50,381.47
Liabilities		
Total Liabilities		\$0.00
Equity		
3000	General Fund - Fund Balance	\$47,468.47
3101	Brickel Creek Fund - Fund Balance	\$2,913.00
Total Equity		\$50,381.47
Total Liabilities + Total Equity		\$50,381.47



Spirit Lake Property Owners Association
Income Statement
for the period of 01/01/2026 to 09/18/2026

Account Number	Account Name	Amount
Income		
4000	Dues Income	\$11,011.36
4110	Brickel Creek Donations	\$821.00
4200	Interest Earned	\$464.26
4300	Other Income	\$5,892.08
4304	Raffle Donation	\$592.00
4305	2026 HIP Grant	\$1,500.00
Total Income		\$20,280.70
Expense		
5101	PayPal Fees	\$109.78
5102	APLOS Accounting Expense	\$804.60
5203	General Meeting Expenses	\$675.00
5204	News Letter Expense	\$1,422.88
5205	Web Site Expense	\$323.19
5207	Insurance Expense	\$966.00
5212	Dues Invoice Mailing Expense	\$565.51
5214	Water Quality Monitoring Expense	\$69.04
5216	Lake Wake Project	\$215.94
5217	Text Communication Expense	\$100.77
Total Expense		\$5,252.71
Net Income (Loss)		\$15,027.99

Annual Meeting Preparation - 2027

Reserve High School Commons

- Provide Insurance Certificate (needed to reserve)
- 125 seating
- 5 folding tables
- AV cart (we provide projector and sound)
- Projection Screen
- Restrooms

Program

- Slide PPT
- Determine theme and format
- Invite guests and obtain commitment
- Send reminder (two weeks in advance of meeting)

Registration

- Arrange for greeter (Diane Rink)
- Arrange for at least 3 computers
- Arrange and coordinate volunteers
- Lineup signs (A-H; I-R; S-Z)
- Name tags
- Refreshments (water, grab n go snacks)

Advertising

- Sandwich Boards Placed at least 2 weeks before meeting
- July Newsletter
- Facebook, email, text message (welcome to the lake memorial weekend with save the date; another at least two weeks before the meeting)
- SLCC newsletter
- Chamber of Commerce
- City Administration and Council

50/50 Raffle

- Purchase raffle tickets
- Arrange and coordinate volunteers
- Containers to drop tickets
- Container for ticket drawing

